

## Making the Transition – Gilbert Lennox

### **10 discoveries from the unfinished story of Glenabby Church, Belfast, Northern Ireland**

(NB – the transition in question is the transition from traditional to Home Group-centered ministry)

- Discovery 1** transition will not take place effectively without the development of strong biblical conviction.
- Discovery 2** transition will not take place effectively without the development of strongly shared biblical conviction at leadership level.
- Discovery 3** transition will not take place unless claimed convictions are demonstrated in the engagement of core leaders in the process
- Discovery 4** transition needs to be supported through consistent teaching and envisioning of the whole church.
- Discovery 5** transition causes less fall-out when it is allowed to develop incrementally rather than being imposed all at once – evolution rather than revolution.
- Discovery 6** transition will sometimes require the closing down of existing programs – the good is often the enemy of the best
- Discovery 7** transition requires the development of an increasingly biblically trained and spiritually experienced work force
- Discovery 8** transition requires entrusting more and more spiritual ministry to developing leaders
- Discovery 9** transition requires organizing church around what is core
- Discovery 10** transition will not last unless there is a strong outreach focus and an emphasis on self-replication, both of the group and of the individual.